NOTICE OF PRIVACY PRACTICES: THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

SportsCare Physical Therapy and Armworks Hand Therapy Questions about this notice, please contact Jamie Mickalson of our office at (503) 491-1666.

YOUR HEALTH INFORMATION

This notice applies to the information and records we have about your health and the health services you receive at this office. Your health information may include information created and received by this office. It may be in the form of written or electronic records or spoken words, and it may include information about your history, health status, symptoms, examinations, test results, diagnoses, treatments, procedures, prescriptions, related billing activity and similar types of health-related information. We are required by law to maintain the privacy of your protected information. We are required by law to give you this notice. It tells you how we may use and disclose your health information and describes your rights and our obligations regarding the use of that information. We will notify you should there ever be a breach of protected health information using the contact information you provide to us.

HOW WE MAY USE AND DISCLOSE HEALTH INFORMATION ABOUT YOU We may use and disclose health information for the following reasons:

For Treatment. We may use your health information to provide you with medical treatment or services. We may disclose health information about you to doctors, nurses, technicians, office staff or other personnel who are involved in taking care of you and your health. For example, the doctor who referred you for physical therapy may be treating you for a medical or orthopedic condition and we may need to know about that or any other health problems that could complicate your treatment. We may use your medical history to decide what treatment is best for you. We will consult with your doctor and send reports about your treatment. We do this to provide the most appropriate care for you. Different personnel in our office may share information about you to people who do not work in our office to coordinate your care, such as telephoning your doctor and getting needed information. Family members and other health care providers may be part of your physical therapy outside this office and that may require us to provide information about you.

For Payment. We may need to disclose health information about you to bill your health plan or insurance company or other third party for your treatment in this clinic. We may also need to tell your health plan or insurance company about a treatment you are going to receive to obtain prior approval, or to determine whether your plan will pay for the treatment.

For Health Care Operations. We may use and disclose health information about you to manage the clinic and ensure that you and other patients receive quality care. We may use your health information to evaluate the performance of our staff caring for you. We may also use health information about all or many of our patients to help use decide what additional services we should offer, how we can become more efficient, or whether certain treatments are effective for certain problems. We may also disclose your health information to your health plan and other health care providers that care for you to help these plans and providers evaluate or improve care, reduce cost, coordinate and manage health care and services, train staff and comply with the law.

Appointment Reminders. We may contact you to remind you of your appointment.

<u>Treatment Alternatives</u>. We may tell you about or recommend possible treatment options or alternatives that may interest you.

Health-Related Products and Services. We may tell you about health-related products or services that may interest you. Please notify us if you do not wish to be contacted for appointment reminders, or if you do not wish to receive communications about treatment alternatives or health-related products and services. If you advise us in-writing that you do not wish to receive these communications, we will not use or disclose your information for these purposes.

OTHER CIRCUMSTANCES We may use or disclose health information about you for the following purposes, in accordance with the requirements and limitations of state and other law.

To Avert a Serious Threat to Health of Safety. We may use and disclose health information about you when necessary to prevent a serious threat to your health and safety or the health and safety of the public or another person.

Required by Law. We will disclose health information about you when required to do so by federal, state or local law.

Research. We may use and disclose health information about you for research projects subject to a special approval process. We will ask you for your permission if the research will have access to your name, address or other information that reveals who you are, or will be involved in your care at the office.

Military, Veterans, National Security and Intelligence. If you are or were a member of the armed forces, or part of the national security or intelligence communities, we may be required by military command or other government authorities to release health information about you. We may also release information about foreign military personnel to the appropriate foreign military authority.

Workers' Compensation. We may release health information about you for workers' compensation or similar programs.

<u>Public Health Risks</u>. We may disclose health information about you for public health reasons to prevent or control disease, injury or disability; or report suspected abuse or neglect, non-accidental physical injuries or problems with products.

Health Oversight Activities. We may disclose to a health oversight agency for audits, investigations, inspections, or licensing purposes. These disclosures may be necessary for certain state and federal agencies to monitor the health care system, government programs, and compliance with civil rights laws.

Lawsuits and Disputes. If you are involved in a lawsuit or a dispute, we may disclose health information about you in response to a court or administrative order. Subject to all applicable legal requirements, we may also disclose health information about you in the response to a subpoena.

Law Enforcement. We may release health information if asked to do so by law enforcement officials in response to a court order, subpoena, warrant, summons or similar process, subject to all applicable legal requirements.

<u>Coroners, Medical Examiners and Funeral Directors</u>. We may release health information to a coroner or medical examiner. This may be necessary, for example, to identify a deceased person or determine the cause of death.

Information Not Personally Identifiable. We may use health information about you in a way that does not personally identify you or reveal who you are.

Family and Friends. We may disclose health information about you to your family members or friends if we obtain your agreement to do so or if we give you an opportunity to object to such a disclosure and you do not raise and objection. We may also disclose this information if we can infer from the circumstances, based on our professional judgement that you would not object. For example, we may assume you agree for us to our disclosure to your spouse when you bring your spouse with you into the room during treatment or while treatment is discussed. In situations where you are not capable of giving consent (due to incapacity or medical emergency) we may, using our professional judgement, determine that a disclosure to your family member or friend is in your best interest. In that situation, we will disclose only health information relevant to the persons involvement in your care.

Non-Custodial Parent. We may disclose health information about a minor child equally to the custodial and non-custodial parent unless a court order limits the non-custodial parent's access to the information.

OTHER USES AND DISCLOSURES PURSUANT TO YOUR SIGNED AUTHORIZATION: We will not use or disclose your health information for any purpose other than those identified in the previous sections without your specific, written authorization. Uses and disclosures requiring an authorization include:

Marketing. We may contact you, with consent, about a product/service we encourage you to purchase/consider in conjunction with your treatment.

Sale of Protected Health Information. We will not sell your health information for financial remuneration.

Fundraising Communications. We will not use your contact information for fundraising purposes.

YOUR RIGHTS REGARDING YOUR HEALTH INFORMATION. You have the following rights regarding health information we maintain about you:

Right to Inspect and Copy. You have the right to inspect and copy your health information, such as medical and billing records, that we keep and use to make decisions about your care. You must submit a written request to Jamie Mickalson to inspect and/or copy your health information. If you request a copy, we may charge a fee for the costs of copying, mailing or other associated supplies. We may deny your request to inspect and/or copy records in certain limited circumstances. If you are denied copies of or access to health information we keep about you, you may ask that our denial be reviewed. If the law gives you a right to have our denial reviewed, we will select a licensed health care professional to review your request and our denial. The personal conducting the review will not be the person who denied the request, and we will comply with the outcome of the review.

Right to Correct. If you believe your health information is incorrect or incomplete, you may ask us to amend the information. You have the right to request a correction if the information is kept by this office. To request a correction, complete and submit a MEDICAL RECORD AMENDMENT/CORRECTION FORM to Jamie Mickalson. We will provide you with this form at your request. We may deny your request for an amendment if your request is not in writing or does not include a reason to support the request. In addition, we may deny your request if you ask us to correct information that: (1) We did not create, unless the person or entity that created the information is no longer available to make the correction, (2) Is not part of the health information we keep, (3) You would not be permitted to inspect and copy, (4) Is inaccurate and incomplete

Right to an Accounting of Disclosures. You have the right to request an "accounting of disclosures." This is a record of the disclosures we made of medical information about you for purposes other than treatment, payment, health care operations, and a limited number of exceptional circumstances involving national security, correctional institutions and law enforcement. The record may also exclude any disclosures we have made based on your written authorization. To obtain this accounting, you must submit your request in writing to Jamie Mickalson. It must state the period for which you want an accounting. The period may not be longer than six years and may not include dates before April 14, 2003. Your request should indicate in what form you want the list (for example, on paper or electronically). The first list you request within a 12-month period will be free. For additional lists, we may charge you for the cost of providing the list. We will notify you of the cost involved and you may choose to withdraw or modify your request at that time.

Right to Request Restrictions. You have the right to request a restriction or limitation on the health information we use or disclose about you for treatment, payment or health care operations. You have the right to request a limit on the health information we disclose about you to someone who is involved in your care or the payment for it, like a family member or friend. For example, you could ask that we not use or disclose information about a surgery you had. You also have the right to request a limit on the health information we disclose to a health plan if the disclosure is for payment and the health information pertains solely to service you have paid us for in full. We are not required to agree to your request, except for requested restrictions on disclosures of information to your health plan where you have paid for the service in full. If we do agree, we will comply with your request unless the information is needed to provide you emergency treatment or we are required by law to use or disclose the information. To request restrictions, you may complete and submit the REQUEST FOR RESTRICTION ON USE/DISCLOSURE OF MEDICAL INFORMATION AND/OR CONFIDENTIAL COMMUNICATION to Jamie Mickalson. We will provide you with one of these forms at your request.

Right to Request Confidential Communications. You have the right to request that we communicate with you about medical matters in a certain way or at a certain location. For example, you can ask that we only contact you at work or by mail or email. To request confidential communications, you may complete and submit the REQUEST FOR RESTRICTION ON USE/DISCLOSURE OF MEDICAL INFORMATION AND/OR CONFIDENTIAL COMMUNICATION to Jamie Mickalson. We will not ask you the reasons for your request. We will accommodate all reasonable requests. Your request must specify how or where you wish to be contacted.

Right to a Paper Copy of This Notice. You have the right to a paper copy of this notice. You may ask us to give you a copy of this notice at any time. Even if you have agreed to receive it electronically, you are still entitled to a paper copy. To obtain such copy, contact Jamie Mickalson.

<u>CHANGES TO THIS NOTICE:</u> We reserve the right to change this notice, and to make the revised or changed notice effective for medial information we already have about you as well as any information we receive in the future. We will post the current notice or a summary of the current notice in the office with its effective date in the top right-hand corner. You are entitled to a copy of the notice currently in effect.

<u>COMPLAINTS:</u> If you believe your privacy rights have been violated, you may file a complaint with our office or with the Secretary of the Department of Health and Human Services. To file a complaint with our office, contact Jamie Mickalson at (503) 491-1666. You will not be penalized for filing a complaint.

Effective Date: September 23, 2013